



Treaty Series No. 31 (1977)

Exchange of Notes

between the Government of the
United Kingdom of Great Britain and Northern Ireland
and the Government of the United Republic of Tanzania
concerning officers designated by the
Government of the United Kingdom in
the Service of specified Organisations
and Institutions in Tanzania

(The British Expatriates Supplementation (Tanzania)
Agreement 1976)

Dar-es-Salaam, 5 August 1976

[The Agreement is deemed to have entered into force on 1 April 1976]

*Presented to Parliament
by the Secretary of State for Foreign and Commonwealth Affairs
by Command of Her Majesty
April 1977*

LONDON

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**EXCHANGE OF NOTES
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM
OF GREAT BRITAIN AND NORTHERN IRELAND AND
THE GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA
CONCERNING THE BRITISH EXPATRIATES SUPPLEMENTATION
(TANZANIA) AGREEMENT 1976**

No. 1

*The United Kingdom Acting High Commissioner at Dar-es-Salaam to the
Minister for Finance and Planning of Tanzania*

*British High Commission,
Dar-es-Salaam.*

5 August, 1976.

Your Excellency,

I have the honour to refer to discussions which have taken place between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the United Republic of Tanzania relating to certain staff in the service of organisations or institutions specified in the first annex to this Note and to place on record the terms of the agreement which was resolved :

1. The Government of the United Kingdom shall provide assistance upon the terms and conditions set out in the second annex to this Note in respect of certain expatriate staff in the service of an organisation or institution listed in the first annex to this Note (hereinafter referred to as "the employing authorities"). The first annex to this Note may, by agreement between the Government of the United Kingdom and the Government of the United Republic of Tanzania be varied or amended from time to time by adding thereto or deleting therefrom the name of any organisation or institution.

2. The allowances, grant, medical expenses and gratuity paid by the Government of the United Kingdom to staff designated under this Agreement shall be exempt from the payment of income tax under any law in force in Tanzania.

3. This Agreement shall enter into force on 1 April 1976 and shall terminate, unless some other date is agreed between the Government of the United Kingdom and the Government of the United Republic of Tanzania, on 31 March 1981.

4. If this Note and its annexes correctly set out the terms that have been agreed I have the honour to propose that this Note and your reply shall constitute an Agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the United Republic of Tanzania replacing existing agreements in respect

of any of the employing authorities listed in the first annex, and shall be cited as the British Expatriates Supplementation (Tanzania) Agreement 1976.

I avail myself of this opportunity to renew to Your Excellency the assurance of my highest consideration.

J. C. STRONG
Acting High Commissioner

FIRST ANNEX

The University of Dar-es-Salaam

SECOND ANNEX

Terms and conditions

1. The Government of the United Kingdom will make the payments and reimbursements specified in this annex to or in respect of staff in the service of an employing authority who are designated by the Government of the United Kingdom in accordance with this Agreement (hereinafter referred to as "designated officers").

2. The Government of the United Kingdom will pay, on behalf of the employing authority, to each designated officer:

- (a) any salary supplement for which such officer may be eligible at such rates as may be specified from time to time by the Government of the United Kingdom;
- (b) any education allowance for which such designated officer may be eligible in respect of any child under such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (c) any appointment grant to which such officer may be eligible on such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (d) any gratuity payable to the officer as specified from time to time by the Government of the United Kingdom in respect of the addition to his emoluments of the salary supplement referred to in this paragraph;
- (e) medical expenses necessarily incurred on treatment not available under the local health service at such rates as may be specified from time to time by the Government of the United Kingdom.

3. The Government of the United Kingdom will meet the cost of holiday passages for the children of a designated officer to enable them to visit their parents in Tanzania on such terms and conditions and occasions and in respect of such children and at such rates and by such classes of accommodation as may be specified from time to time by the Government of the United Kingdom.

4. The Government of the United Kingdom will reimburse the employing authority the amount paid by the employing authority in providing for designated officers and their dependent families passages on such occasions (not being occasions referred to in paragraph 3 of this annex) as the Government of the United Republic of Tanzania may, with the prior concurrence of the Government of the United Kingdom, prescribe. Passages for designated

officers and their dependent families should be, where available, by British carrier and where practicable by excursion or charter flight.

5. Payments by the Government of the United Kingdom under paragraph 2 above will be made into an account at a bank outside Tanzania nominated by the officer and situated in Britain or Ireland or such other country as may be agreed by the Government of the United Kingdom.

6. The employing authority will provide each designated officer within a reasonable time of his taking up employment with that authority with housing accommodation with basic hard furniture at a rent reasonable in relation to his local basic salary. Water, electricity and telephone charges will be the designated officer's own responsibility. In the event of the designated officer being required to be accommodated in a hotel pending the allocation of housing accommodation, the provisions of Directive No. 9 of the Standing Committee on Parastatal Organisations will be applied.

7. The employing authority will provide the Government of the United Kingdom with such information as that Government may require in connection with the operation of this Agreement.

8. The employing authority will promptly inform the Government of the United Kingdom of any event which might affect the eligibility of a designated officer under this Agreement to receive payments from the Government of the United Kingdom.

9. Whenever the employing authority desires to renew the contract of a designated officer or to recruit an officer who may be eligible for designation, that authority will consult the Government of the United Kingdom and that Government will inform the authority whether or not the officer may be redesignated or designated as the case may be, in accordance with this Agreement.

10. An officer may be designated generally or for such period as may be specified in the designation; and the designation of an officer may be terminated at the discretion of the Government of the United Kingdom; provided that the Government of the United Kingdom in exercise of the discretion to terminate the designation of an officer shall take into account the consequences that would follow if designation were to be terminated.

11. The Government of the United Kingdom and the Government of the United Republic of Tanzania will hold periodic reviews of the requirements that the authorities may have as regards the employment of designated officers in their service, so that the Government of the United Kingdom may determine the classes and numbers of officers whom the Government of the United Kingdom is prepared to designate. During such reviews the Government of the United Republic of Tanzania will provide the Government of the United Kingdom with such information as that Government may require in order to calculate the amounts payable by that Government and the number of officers to be designated.

No. 2

*The Minister for Finance and Planning of Tanzania to the
United Kingdom Acting High Commissioner at Dar-es-Salaam*

*P.O. Box 9111,
Dar-es-Salaam.*

Your Excellency,

5th August, 1976.

I have the honour to acknowledge receipt of Your Excellency's Note of 5th August 1976 which reads as follows:—

[As in No. 1]

I have the honour to inform Your Excellency that the foregoing proposals are acceptable to the Government of the United Republic of Tanzania who therefore agree that Your Excellency's Note and this reply shall constitute an Agreement between the two Governments which shall be deemed to have entered into force on 1 April 1976 and which shall be cited as "the British Expatriates Supplementation (Tanzania) Agreement 1976."

I avail myself of this opportunity to renew to Your Excellency the assurances of my highest consideration.

A. H. JAMAL

Minister for Finance and Planning

[Annexes as in No. 1]

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